



Top Drivers of Employee Engagement

- Leadership
- Communication
- Clarity
 - Know what to do
 - How to do it
 - When to do what
- Line of Sight from person's actions to business and personal outcomes
- Career Development and Growth Opportunities
- "Fair" Total Compensation Packages
- Rational and Emotional Commitment
- Being involved in the organization's decisions

Other Factors Affecting Employees' Engagement

- Work has variety and is challenging
- Relationships with direct supervisors and management
- Company's values are shared by employee

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